

All Correspondence to:

Computershare Investor Services (Bermuda) Limited c/o The Pavilions, Bridgwater Road, Bristol, BS99 6ZY



MR A SAMPLE < DESIGNATION> SAMPLE STREET SAMPLE TOWN SAMPLE CITY SAMPLE COUNTY AA11 1AA



Form of Proxy - Annual General Meeting to be held on 15 May 2024



To be effective, all proxy appointments must be lodged with the Company's Registrars at: c/o Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol BS99 6ZY by 13 May 2024 at 2:00 p.m. (BST) or alternatively sent via email to <u>#ukcsbrs.externalproxyqueries@computershare.co.uk</u> with the original to follow as soon as possible by post.

Explanatory Notes:

- 1. As noted above, whilst every holder has the right to appoint some other person(s) of their choice, you are encouraged to appoint "the Chairman of the Meeting" as your proxy to vote on your behalf as any other proxy appointed will not be permitted to do so as they will not be allowed to attend the meeting. If the proxy is being appointed in relation to less than your full voting entitlement, please enter in the box next to the proxy holder's name (see reverse) the number of shares in relation to which they are authorised to act as your proxy. If returned without an indication as to how the proxy shall vote on any particular matter, the proxy will exercise his discretion as to whether, and if so how, he votes (or if this proxy form has been issued in respect of a designated account for a shareholder, the proxy will exercise his discretion as to whether, and if so how, he votes)
- 2. To appoint more than one proxy, an additional proxy form(s) may be obtained by contacting the Registrar's helpline on 0370 702 4040 or you may photocopy this form. Please indicate in the box next to the proxy holder's name (see reverse) the number of shares in relation to which they are authorised to act as your proxy. Please also indicate by marking the box provided if the proxy instruction is one of multiple instructions being given. All forms must be signed and should be returned together in the same envelope.
- 3. The 'Vote Withheld' option overleaf is provided to enable you to abstain on any particular resolution. However, it should be noted that a 'Vote Withheld' is not a vote in law and will not be counted in the calculation of the proportion of the votes 'For' and 'Against' a resolution.

- 4. Entitlement to attend and vote at the meeting and the number of votes which may be cast thereat will be determined by reference to the Register of Members of the Company at close of business on 13 May 2024. Changes to entries on the Register of Members after that time shall be disregarded in determining the rights of any person to attend and vote at the meeting.
- The above is how your address appears on the Register of Members. If this information is incorrect please ring the Registrar's helpline on 0370 702 4040 to request a change of address form or go to www.investorcentre.co.uk to use the online Investor Centre service.
- 6. Any alterations made to this form should be initialled.
- Should you require a copy of the Annual Report, please contact the Registrar in writing, by email !UKALLDITeam2 @computershare.co.uk or alternatively ring 0370 702 4040 before 7 May 2024.



Kindly Note: This form is issued only to the addressee(s) and is specific to the chird designated account printed hereon. This personalised form is not transferable between different (i) account holders; or (ii) uniquely designated accounts. The concern and Computershare Investor Services (Bermuda) Limited accept no liability or an instruction that does not comply with these conditions.

All Named Holders

MR A SAMPLE < Designation> Additional Holder 1 Additional Holder 2 Additional Holder 3 Additional Holder 4

Form of Proxy Please complete this box only if you wish to appoint a third party proxy other than the Chairman. Please leave this box blank if you want to select the Chairman. Do not insert your own name(s).

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ent on	e hereby appoint the Chairman of the Meeting OR th itlement* on my/our behalf at the Annual General Meet 15 May 2024 at 10:00 a.m. (Bermuda Time) , and at	ting of Co t any adjo	onduit H	oldings Lirr meeting.	ox abo	ove as my/our proxy to attend, sp we held at Ideation House, 94 P	eak and vote in resp itts Bay Road, Pem	bect of r broke, l	my/our fu HM08, Bo	ll voting e rmuda
* F0	r the appointment of more than one proxy, please refer to Explain						Please use a black pe	n. Mark v	with an X	X
	Please mark here to indicate that this proxy appoint	tment is d	one of n		ointre	ents being made.	inside the box as show	n in this	example.	Vote
Ord	linary Resolutions	For	Against	Witheld	/			For	Against	Withheld
	To receive the Company's audited consolidated financial statements for the financial period ended 31 December 2023 and the reports of the Directors and the Auditors thereon (the "Annual Report and Accounts").			<u>G</u>	10.	To re-elect Elizabeth Murphy as a Dir	ector of the Company.			
2.	To approve the Directors' Remuneration Policy as set out in the Annual Report and Accounts for the year ended 31 December 2023.				11.	To re-elect Ken Randall as a Director	of the Company.			
3.	To approve the annual report on remuneration as set out in the Annual Report and Accounts for the year ended 31 December 2023.				12.	To elect Rebecca Shelley as a Directo	or of the Company.			
4.	To approve the rules of the Company's 2023 Long Term Incentive Plan produced to this AGM and initialled by the Chairman.				13.	To re-appoint KPMG Audit Limited as Company to hold office until the concl general meeting of the Company at w	usion of the next			
5.	To re-elect Neil Eckert as a Director of the Company.				14.	To authorise the Directors to determin the auditors.	e the remuneration of			
6.	To re-elect Trevor Carvey as a Director of the Company.				15.	Directors' Authority to allot shares, as of Meeting.	detailed in the Notice			
7.	To re-elect Elaine Whelan as a Director of the Company.					ecial Resolutions Disapplication of Pre-emption Rights - detailed in the Notice of Meeting.	- 10% unrestricted as			
8.	To re-elect Michelle Seymour Smith as a Director of the Company.				17.	Disapplication of Pre-emption Rights - a specified capital investment as deta Meeting.				
9.	To re-elect Malcolm Furbert as a Director of the Company.				18.	To authorise the purchase of own Cor detailed in the Notice of Meeting.	nmon Shares as			



I/We instruct my/our proxy as indicated on this form. Unless otherwise instruct y may vote as he or she sees fit or abstain in relation to any business of the meeting.

Signature



In the case of a corporation, this proxy must be given under its common seal or be signed on its behalf by an attorney or officer duly authorised, stating their capacity (e.g. director, secretary).

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