

All Correspondence to: The office of the Depositary Computershare Investor Services PLC The Pavilions, Bridgwater Road, Bristol, BS99 6ZY



MR A SAMPLE < DESIGNATION> SAMPLE STREET SAMPLE TOWN SAMPLE CITY SAMPLE COUNTY AA11 1AA



Holder Reference Number

C000000000



Form of Instruction - Annual General Meeting to be held on 15 May 2024



To be effective, all forms of instruction must be lodged at the office of the Depositary at:

Computershare Investor Services PLC, The Pavilions, Bridgwater Rd, Bristol BS99 6ZY by 10 May 2024 at 2:00 p.m. (BST). Alternatively forms of instruction can be sent via email <u>#ukcsbrs.externalproxyqueries@computershare.co.uk</u> to be received by 10 May 2024 at 2:00 p.m. (BST) with the original to follow as soon as possible by post.

Explanatory Notes:

- 1. Please indicate, by placing "X" in the appropriate space overleaf, how you wish your votes to be cast in respect of each of the Resolutions. If this form is duly signed and returned, but without specific direction as to how you wish your votes to be cast, the form will be rejected.
- 2. The 'Vote Withheld' option overleaf is provided to enable you to abstain on any particular Resolution. However, it should be noted that a 'Vote Withheld' is not a vote in law and will not be counted in the calculation of the proportion of the votes 'For' and 'Against' a Resolution.
- To give an instruction via the CREST system, CREST messages must be received by the issuer's agent (ID number 3RA50) no later than 2:00 p.m. (BST) on 10 May 2024. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp generated by the CREST system) from which the issuer's agent is able to retrieve the message. The Company may treat as invalid an appointment sent by CREST in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.
 Any alterations made in this form should be initialled.
- Should you require a copy of the Annual Report, please contact the Registrar in writing, by email !UKALLDITeam2 @computershare.co.uk or alternatively ring 0370 702 4040 before 7 May 2024.
- 6. The completion and return of this form will not preclude a holder from attending the meeting and voting in person. Should the holder, or a representative of that holder wish to attend the meeting and/or vote at the meeting, they must notify the Depositary in writing or email !UKALLDITeam2@computershare.co.uk to request a Letter of Representation issued by the custodian. Attendance requests should be received no later than 2:00 p.m. (BST) on 10 May 2024.
- 7. Entitlement to attend and vote at the meeting and the number of votes which may be cast thereat will be determined by reference to the Depositary Interest Register at 6:00 p.m. (BST) on 10 May 2024 (or, if the meeting is adjourned, at the time being 72 hours before the time of any adjourned meeting (without taking into account any part of a day which is not a Business Day). Changes to entries on the Depositary Interest Register after that time shall be disregarded in determining the rights of any person to attend and vote at the meeting.



Form of Instruction

Please use a **black** pen. Mark with an **X** inside the box as shown in this example.



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I/We hereby instruct the Custodian "Computershare Company Nominees Limited" to vote on my/our behalf at the Annual General Meeting of the Company to be held at Ideation House, 94 Pitts Bay Road, Pembroke, HM08, Bermuda, on 15 May 2024 at 0.0 a.m. (Bermuda Time) and at any adjournment thereof.

				Note	Y				Vote
	dinary Resolutions To receive the Company's audited consolidated financial statements for the financial period ended 31 December 2023 and the reports of the Directors and the Auditors thereon (the "Annual Report and Accounts").	For	Against		10.	To re-elect Elizabeth Murphy as a Director of the Company.	For	Against	Withheld
2.	To approve the Directors' Remuneration Policy as set out in the Annual Report and Accounts for the year ended 31 December 2023.				11.	To re-elect Ken Randall as a Director of the Company.			
3.	To approve the annual report on remuneration as set out in the Annual Report and Accounts for the year ended 31 December 2023.				12.	To elect Rebecca Shelley as a Director of the Company.			
4.	To approve the rules of the Company's 2023 Long Term Incentive Plan produced to this AGM and initialled by the Chairman.					To re-appoint KPMG Audit Limited as auditors of the Company to hold office until the conclusion of the next general meeting of the Company at which accounts are laid.			
5.	To re-elect Neil Eckert as a Director of the Company.					To authorise the Directors to determine the remuneration of the auditors.			
6.	To re-elect Trevor Carvey as a Director of the Company.					Directors' Authority to allot shares, as detailed in the Notice of Meeting.			
7.	To re-elect Elaine Whelan as a Director of the Company.				16.	cial Resolutions Disapplication of Pre-emption Rights – 10% unrestricted as detailed in the Notice of Meeting.			
8.	To re-elect Michelle Seymour Smith as a Director of the Company.					Disapplication of Pre-emption Rights – 10% for acquisition or a specified capital investment as detailed in the Notice of Meeting.			
9.	To re-elect Malcolm Furbert as a Director of the Company.					To authorise the purchase of own Common Shares as detailed in the Notice of Meeting.			

Signature



In the case of joint holders, only one holder need sign. In the case of a corporation, the Form of Instruction should be signed by a duly authorised official whose capacity should be stated, or by an attorney.

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